

## **Climate Change Policy 01/2026**

### **Introduction:**

At Learnmera Oy, we recognize the urgent need to address climate change and its impact on our planet. As a small privately held adult education company in Finland, we are committed to taking action to reduce our carbon footprint and contribute to a sustainable future. Our climate change policy outlines our goals and strategies to mitigate climate change and promote environmental stewardship.

### **1. Commitment to Sustainability:**

- a. We are committed to integrating sustainability principles into all aspects of our operations.
- b. We will strive to continuously improve our environmental performance and reduce our greenhouse gas emissions.

### **2. Energy Efficiency:**

- a. We will prioritize energy-efficient practices and technologies in our facilities.
- b. We will regularly assess our energy consumption and implement measures to reduce it.
- c. We will explore renewable energy sources and consider their adoption where feasible.

### **3. Waste Management:**

- a. We will minimize waste generation and promote recycling and composting.
- b. We will encourage our employees and students to adopt sustainable waste management practices.

### **4. Transportation:**

- a. We will promote sustainable transportation options for our employees and students, such as public transportation, carpooling, and cycling.
- b. We will encourage the use of video conferencing and online learning platforms to reduce the need for travel.

### **5. Curriculum Integration:**

- a. When relevant and appropriate, we will seek to incorporate climate change and sustainability topics into our educational material.
- b. We will endeavour to guide our learners on the importance of environmental responsibility and encourage them to take action.

## **6. Supplier Engagement:**

- a. We will prioritize working with suppliers who share our commitment to sustainability.
- b. We will encourage our suppliers to adopt environmentally friendly practices and reduce their own carbon footprint.

## **7. Continuous Improvement:**

- a. We will regularly review and evaluate our climate change policy to ensure its effectiveness.
- b. We will seek to develop and set measurable targets to be able to track our progress towards reducing our environmental impact.

## **8. Stakeholder Engagement:**

- a. We will seek to engage with our employees, students, and the local community to raise awareness about climate change and encourage sustainable practices.
- b. We will seek to collaborate with relevant organizations and participate in initiatives that promote climate action.

By implementing this climate change policy, Learnmera Oy aims to contribute to the global efforts in mitigating climate change and building a sustainable future. We believe that every action, no matter how small, can make a difference. Together, we can create a greener and more resilient world for future generations.